

Duties and Responsibilities of the Chief Executive Officer

In order to support operational effectiveness, enhance confidence among stakeholders, and ensure the proper management, administration, and control of the business operations of Ornsirin Holding Public Company Limited (the “Company”) in alignment with the Company’s policies and strategic direction, the Board of Directors has approved the establishment of the Chief Executive Officer Charter. This Charter serves as a guideline for the performance of duties in compliance with applicable laws and in accordance with the principles of good corporate governance.

1. Nomination of the Chief Executive Officer

The Chief Executive Officer shall be nominated by the Nomination, Remuneration and Corporate Governance Committee from among individuals who are members of the Executive Committee at the time of selection and who possess the qualifications as prescribed under the duties of the Chief Executive Officer. The nominated candidate shall be proposed to the Board of Directors for consideration and approval of appointment as the Chief Executive Officer.

2. Duties and Responsibilities of the Chief Executive Officer

The Chief Executive Officer shall have the following duties and responsibilities

2.1 To manage and oversee the Company’s business operations relating to general administration to ensure alignment with the Company’s objectives, policies, regulations, and articles of association.

2.2 To make decisions on significant matters of the Company, including defining missions, objectives, directions, and policies, as well as overseeing the management of various functional areas.

2.3 To have the authority to command, communicate, and issue instructions, as well as to execute legal acts, contracts, orders, and official documents in accordance with the Company’s authorization matrix.

2.4 To have the authority to recruit, appoint, transfer, and assign personnel as deemed appropriate, including determining their scope of duties and appropriate remuneration, as well as to terminate employment or take disciplinary actions for employees at various levels, in accordance with the Company’s authorization matrix.

2.5 To have the authority to issue orders, rules, regulations, announcements, and memoranda to ensure that operations are conducted in accordance with the Company’s policies and best interests, and to maintain discipline within the organization.

2.6 To have the authority to determine commercial terms and conditions for the benefit of the Company.

2.7 To consider investments in new businesses or the discontinuation of existing businesses, and to propose such matters to the Executive Committee and/or the Board of Directors for consideration.

2.8 To have the authority to act and represent the Company in dealings with external parties in matters that are relevant to and beneficial for the Company.

2.9 To approve the appointment of advisors in various areas as necessary for the Company’s operations.

2.10 To perform any other duties as assigned by the Executive Committee and/or the Board of Directors.

In this regard, any approval to proceed with, or any delegation of authority by, the Chief Executive Officer to undertake the aforementioned transactions shall not constitute a transaction in which the Chief Executive Officer or any person authorized by the Chief Executive Officer has a personal interest, or where there may be any conflict of interest with the Company or its subsidiaries. Any such transaction shall be subject to consideration and approval by the Board of Directors and/or the shareholders' meeting (as applicable), and shall be reviewed by the Audit Committee in accordance with the Company's Articles of Association and the regulations of the Securities and Exchange Commission and/or the Stock Exchange of Thailand.

Effective as of March 15, 2025