

Supply Chain Management Policy and Practices

Ornsirin Holding Public Company Limited (the “Company”) is committed to conducting business responsibly and therefore emphasizes efficient supply chain management to prevent and mitigate environmental, social, and governance (ESG) risks arising from suppliers’ operations that may negatively impact the Company. This also includes supporting positive impacts through responsible procurement and supplier development within the supply chain. The Company integrates planning, monitoring, and risk management of suppliers’ operations across all processes to ensure that suppliers’ business practices align with the Company’s guidelines and ESG requirements.

1. Practices

- Conduct procurement based on accuracy, transparency, honesty, integrity, anti-corruption principles, and ethics in accordance with the Company’s good corporate governance principles, supporting governance, human rights, labor practices, and compliance with relevant regulations and laws.
- Procure goods and services with consideration of environmental and social impacts arising from suppliers’ operations and establish ESG criteria for supplier selection and onboarding to promote sustainable supply chain management.
- Treat all suppliers fairly and without discrimination and provide fair compensation to all parties.
- Analyze, assess, and manage supplier risks within specified timeframes, including internal audits and controls to reduce risks and potential impacts from supplier operations.
- Procure environmentally friendly goods and services (Green Procurement), and support procurement that promotes economic activity, employment, and income generation at the local level.
- Establish a Supplier Code of Conduct and communicate the Company’s business practices to suppliers, fostering understanding and encouraging supplier participation and awareness in safety, occupational health, social, and environmental aspects.
- Monitor, audit, supervise, and evaluate supplier performance to ensure compliance with contractual terms, the Supplier Code of Conduct, and this policy.
- Communicate and raise awareness of sustainable supply chain management and supplier business ethics among executives, employees, and relevant stakeholders.
- Provide whistleblowing and complaint channels, along with systematic and effective complaint management processes.

2. Operational Targets

The Company focuses on efficient, responsible, transparent, and fair procurement, while emphasizing sustainable supply chain management. Operations are conducted in compliance with applicable regulations and laws, adhering to corporate governance principles and the Supplier Code of Conduct. The Company conducts business ethically with responsibility toward the environment and society, and recognizes the importance of sustainable business practices.

- Key suppliers and new suppliers acknowledge and comply with fair competition and business ethics.
- Key suppliers are assessed on sustainability performance to enhance efficiency, effectiveness, and competitiveness.
- Continuously increase the proportion of environmentally friendly procurement.

3. Scope

Efficient supply chain management aims to prevent and mitigate environmental, social, and governance (ESG) risks arising from suppliers' operations that may negatively impact the Company, while also supporting positive impacts through responsible procurement and supplier development within the supply chain. This Supply Chain Management Policy applies to all business partners, contractors, service providers, distributors, and all other suppliers conducting business with Ornsirin Holding Public Company Limited and its subsidiaries.

4. Definitions

Supply Chain means all processes related to the production and delivery of goods or services, from sourcing raw materials, production, transportation, storage, to delivery to customers.

Key Suppliers mean suppliers that are materially significant to the Company's business operations.

Human Rights mean the rights inherent to all human beings, with equality and human dignity, including fundamental freedoms and equality without discrimination based on race, religion, gender, color, language, ethnicity, or any other status.

Children's Rights mean the rights inherent to all children from birth, including four fundamental rights: the right to survival, the right to development, the right to protection, and the right to participation.

Occupational Health means the promotion, control, care, and prevention of diseases and accidents, ensuring the health and safety of workers physically and mentally, including protection of legal rights and benefits.

Green Label Products mean products certified as environmentally friendly, with reduced environmental impact throughout production, usage, or disposal at end of life.

5. Sustainable Supply Chain Management Process

The Company has established a supply chain management process by defining supplier selection criteria. In addition to considering the quality of goods and services, procurement also emphasizes transparency and fairness in business operations, supplier registration, and the sourcing and selection of new suppliers that comply with laws and regulations, ensure employee safety, and demonstrate social and environmental responsibility.

The supply chain management process is divided into three areas as follows:

5.1 Supplier Sourcing and Selection

The Procurement Department requires all suppliers to complete an ESG Self-Assessment in the form of a Qualification Questionnaire to assess supplier risks. The assessment covers corporate governance, economic, social, human rights, occupational health and safety, and environmental aspects. This serves as a basis for evaluating supplier capability and selecting suppliers for sustainable procurement. New suppliers and key suppliers must acknowledge and comply and must not conceal or provide false information to the Company.

Selection of New Approved Vendors

When the Procurement Department or procurement officers conduct preliminary checks and reviews of supplier information based on the vendor evaluation form and identify potential suitability as a new supplier, the following actions must be taken:

- Suppliers must complete the ESG Self-Assessment covering product and service quality, transparent and fair business practices, as well as environmental and social aspects for supplier risk evaluation.

- The Company will communicate the Supplier Code of Conduct to suppliers, who must acknowledge and sign to confirm compliance.
- Suppliers will be approved and registered only if they meet the specified criteria. If they do not meet the criteria, corrective actions must be taken in accordance with the defined guidelines.

Selection of Critical Suppliers

Critical suppliers of the Company, as defined by the supplier classification criteria, must understand, acknowledge, and comply with the Company’s policies, requirements, practices, and other relevant guidelines, and adopt them in alignment with the Company.

- Suppliers must complete an ESG Self-Assessment covering product and service quality, transparent and fair business practices, as well as environmental and social aspects for supplier risk evaluation.
- If the supplier’s risk score is rated at a medium to very high level, the supplier must implement corrective actions in accordance with the Company’s requirements.
- The Company will communicate the Supplier Code of Conduct to suppliers, who must acknowledge and sign to confirm compliance.

5.2 Classification of Critical Suppliers

Critical Suppliers are categorized into two types:

- Critical Tier 1 Supplier means key suppliers that provide essential goods and services to the Company’s business processes (Critical Component Suppliers) or are sole-source suppliers that cannot be substituted (Non-Substitutable Suppliers), or suppliers with high transaction or contract value in a given year exceeding Baht 10,000,000 (High-Volume Suppliers).
- Critical Non-Tier 1 Supplier means key suppliers that do not directly conduct business with the Company, using the same evaluation criteria as Critical Tier 1 Suppliers.

5.3 Supplier Risk Assessment and Identification

The Company assesses supplier risks based on ESG Self-Assessment data provided by suppliers, which consists of three factors:

1. Governance and Economic Performance (Governance: G) - Weight: 50%
2. Social Aspects (labor and human rights, occupational health and safety) (Social: S) - Weight: 30%
3. Environmental Aspects (Environment) - Weight: 20%

For new suppliers, a minimum total score of 50% is required for approval and registration as a Company supplier.

Self-Assessment Scoring Criteria for New and Existing Suppliers

Group	Score (%)	Risk Level	Frequency of Assessment
A = Excellent	85-100	Very Low	Once every 3 years
B = Good	75-84	Low	Once every 2 years
C = Moderate	65-74	Moderate	Once per year
D = Needs Improvement	50-64	High	Twice per year
F = Fail	0-49	Very High	More than twice per year

Guidelines for Supplier Management Based on Risk Levels

ESG Self-Assessment			
Group	Score (%)	Risk Level	Guidelines
A	85-100	Very Low	Inform suppliers of the assessment results and require them to maintain operational standards in alignment with the Company's Code of Conduct.
B	75-84	Low	Inform suppliers of the assessment results, require them to maintain operational standards in alignment with the Company's Code of Conduct, and monitor and evaluate performance according to the normal assessment cycle.
C	65-74	Moderate	Inform suppliers of the assessment results and specify areas for improvement, requiring corrective actions within the defined timeframe.
D	50-64	High	Inform suppliers of the assessment results, specify areas for improvement, require corrective actions within the defined timeframe, and request feedback for re-assessment.
F	0-49	Very High	Inform suppliers of the assessment results, specify areas for improvement, require corrective actions within the defined timeframe, and request feedback for re-assessment. If improvements cannot be achieved, the Company will conduct an on-site audit using an On-Site Audit checklist as the evaluation criteria.

6. Risk Mitigation Measures for Suppliers

6.1 Suppliers with moderate or high risk must complete the ESG Self-Assessment according to the defined frequency and submit corrective action plans and/or supporting documents for identified risk areas (if any), as communicated by the Company, to confirm that corrective actions are being implemented or have been completed.

6.2 On-Site ESG Audit

If high-risk suppliers are unable to implement corrective actions within the specified timeframe, the Company will conduct on-site audits using an On-Site Audit checklist covering economic/governance, social, and environmental aspects. Suppliers must not conceal or provide false information during such assessments.

In cases where no suppliers are identified as very high risk, the Company will conduct random on-site audits by selecting from key suppliers or suppliers with direct business impact, including those with scores above 85 (Group A) or suppliers with transaction or contract values exceeding Baht 10,000,000, with at least one supplier selected.

7. Promotion and Support for Supplier Sustainability Development

The Company focuses on promoting supplier capability development through the following approaches:

- Establish joint business planning with suppliers, fostering collaboration between the Company and suppliers to develop innovations, new projects, or activities that enhance sustainability performance for both parties.

- Build long-term relationships with suppliers through knowledge sharing to strengthen engagement and partnerships, such as co-developing environmentally friendly products and organizing supplier meetings for exchanging ideas.
- Procure environmentally friendly products and services (Green Procurement), including local procurement, by supporting goods and services that meet environmental criteria set by the Pollution Control Department.
- Select products that have obtained Green Label certification or meet environmentally friendly product and service criteria.
- Support procurement, employment, and income generation at the local level by engaging local entrepreneurs, contributing to sustainable community development and strengthening local economies.
- Provide training to suppliers on relevant topics such as occupational health and safety, and knowledge of new technologies.

Effective from 15 August 2025 onward.