

Sustainable Real Estate Management Policy and Practices

Ornsirin Holding Public Company Limited and its group of companies (“the Company”) place importance on managing real estate across the entire value chain to support sustainable development and create long-term value for all stakeholders, including homeowners, residents, tenants, business partners, contractors, and surrounding communities. The Company aims to continuously reduce negative impacts and create positive value across environmental, social, and governance dimensions.

The Company focuses on efficient use of energy and resources, water conservation, environmental impact reduction, the promotion of biodiversity within project areas, and the creation of shared value with communities, in strict compliance with applicable laws and regulations.

To achieve these objectives, the Company has established the following key practices:

- Manage environmental impacts from project operations and residents by addressing key areas such as energy use, water consumption, waste management, and greenhouse gas emission reduction, while continuously improving resource efficiency.
- Promote sustainability practices among residents and tenants by supporting green lease approaches and efficient resource use, encouraging participation in reducing environmental impacts.
- Encourage suppliers and contractors to operate in accordance with the Company’s environmental standards, support relevant data reporting, and continuously collaborate to reduce environmental impacts across the supply chain.
- Support collaboration with business partners, Government Agencies, and relevant organizations in environmental and sustainability initiatives, including participation in industry programs and networks.
- Promote quality of life, safety, and well-being for all stakeholders by ensuring safe, hygienic, and livable design and management of spaces.
- Respect human rights and promote diversity and equality by treating all stakeholders fairly and without discrimination.
- Strictly implement occupational health and safety practices, including risk management and accident prevention in operations.
- Foster positive relationships with surrounding communities by promoting engagement, listening to feedback, and minimizing impacts from project development.
- Conduct business in accordance with good corporate governance principles, with transparency, accountability, and zero tolerance for corruption.
- Continuously review and improve management practices to enhance operational standards in alignment with international best practices.

Effective from 1 December 2025 onwards.