

## Biodiversity Policy

Ornsirin Holding Public Company Limited and its group of companies (“the Company”) recognize the value of biodiversity as a fundamental foundation of ecosystems and sustainable development. The Company is committed to conducting its business with consideration of environmental and biodiversity impacts throughout all stages of project development. Therefore, the Company has established the “Biodiversity Policy” in alignment with its sustainability management policy, serving as a guideline for conserving and maintaining biodiversity within project areas and surrounding communities. The practices are as follows:

- 1) The Company is committed to managing biodiversity and environmental aspects in compliance with applicable laws and regulations.
- 2) The Company prioritizes the conservation and protection of biodiversity by considering impacts from the planning, design, and project execution stages, aiming to minimize negative impacts and enhance positive impacts to maintain ecosystem balance and improve community quality of life.
- 3) The Company promotes conservation and expansion of green spaces within project areas by selecting plant species suitable for the ecosystem and maintaining greenery through environmentally responsible practices to preserve biodiversity and sustainable green balance.
- 4) The Company strictly conducts Environmental Impact Assessments (EIA) for large-scale projects that may affect surrounding areas to ensure that project development does not adversely impact communities and stakeholders in accordance with legal requirements.
- 5) The Company encourages the adoption of environmentally friendly innovations and technologies in business operations to create sustainable value.
- 6) The Company supports and promotes awareness among employees and stakeholders regarding biodiversity impacts, while fostering participation and responsibility in biodiversity-related activities.
- 7) The Company discloses and communicates its ecosystem and biodiversity management practices, including stakeholder measures, and provides channels for whistleblowing and complaints from communities and society in cases of operations that may harm ecosystems and biodiversity.
- 8) The Company assesses risks and opportunities related to biodiversity within its operational areas to support strategic planning and efficient natural resource management.
- 9) The Company undertakes ecosystem restoration or rehabilitation of affected areas resulting from project development and considers environmental compensation measures where impacts cannot be avoided, to maintain overall ecosystem balance.
- 10) The Company promotes environmentally responsible practices among suppliers and contractors, ensuring that their operations do not negatively impact biodiversity, such as sourcing sustainable materials and controlling waste from production processes.
- 11) The Company establishes monitoring and reporting systems for biodiversity performance on a regular basis to continuously improve management effectiveness.

Effective from 1 December 2025 onwards.