

## Environmental Policy

Ornsirin Holding Public Company Limited and its group of companies recognize the increasing severity of environmental issues and their impacts on livelihoods. The Company is therefore committed to planning and managing the use of natural resources in a manner that maximizes eco-efficiency, while minimizing potential negative impacts on the environment, based on strict compliance with applicable laws, regulations, and requirements, including rigorous Environmental Impact Assessment (EIA). The Company has established the following environmental management policies and practices across various dimensions, including efficient energy and resource management, as well as environmentally friendly design and resource utilization:

- The Company strictly complies with the Enhancement and Conservation of National Environmental Quality Act and other relevant environmental laws and regulations.
- The Company responds to climate change by setting targets to reduce net greenhouse gas emissions and is committed to contributing to a low-carbon society.
- The Company sets targets to reduce resource consumption and waste generation, with a goal of reusing and recycling more than 50% of office waste annually for efficient and sustainable use.
- The Company implements measures to reduce energy consumption, with monitoring systems in place, and plans to invest in energy-efficient equipment and technologies, targeting at least a 10% annual reduction in energy usage.
- The Company is committed to developing and creating environmentally friendly innovations and technologies to deliver products that meet all customer needs, while creating positive opportunities for society and achieving sustainable growth for all stakeholders.
- The Company promotes awareness and understanding of environmental and climate issues among employees, customers, business partners, and all relevant stakeholders, and supports related activities to foster environmental responsibility and the sustainable conservation of natural resources for future generations.

Effective from March 1, 2026, onwards.