

Profile of directors nominated for reappointment as directors



Mr. Pongpanu Svetarundra

Appointment Chairman of the Board / Independent Director
/ Member of the Audit Committee

Age 67 Years

Nationality Thai

Type of proposed director

The Board of Directors and other roles remain the same.

Nomination Criteria and Procedure

Being an existing director of the Company. The Board of Directors has agreed to be proposed to the 2025 Annual General Meeting of Shareholders to consider and approve the reelection of directors in replacement of the directors whose terms will retired by rotation return to the position of director for another term, which undertook nomination procedures of Nomination and Remuneration Committee by carefully considering appropriateness of qualifications, knowledge, capability and experience of the retired directors. It is of the view that the candidates are fully qualified and suitable for the Company's business operations, without any prohibited characteristics, under the criteria of the Office of The Securities and Exchange Commission. In the past, the Company's directors have performed their duties well and efficiently.

Years of Directorship (As of April 2026)

The director has served for approximately 3 years and 1 month. This tenure is calculated from March 15, 2023, the date the Group converted from a private limited company to a public limited company. Should the director be re-elected for another term, the total tenure would reach 6 years and 1 month (calculated up to April 2029). It is noted that the director was first appointed to the Board on April 27, 2022.

Education

- Honorary Doctoral Degree in Economics, Hiroshima, Japan
- Master of Arts (Economics) Northwestern University, USA
- Bachelor of Commerce (Economics), University of Auckland, New Zealand

Training

- Financial Institutions Governance Program (FGP 7/2013)
- Role of the Chairman Program (RCP 21/2009)
- Financial Statements for Directors (FSD 2/2008)
- Director Certification Program (DCP 17/2002)
- Advanced Management Program, Harvard Business School

Work experience

Positions in Listed Companies on the Stock Exchange:

2022 – Present	Chairman of the Board / Independent Director / Audit Committee Ornsirin Holding Public Company Limited
2022 – 2026	Chairman of the Board / Independent Director / Chairman of the Audit Committee TVD Holdings Public Company Limited
2018 - Present	Independent Director / Chairman of the Corporate Governance and Sustainability Committee / Member of the Nomination and Remuneration Committee Asset World Corp Public Company Limited
2011 - Present	Chairman of the Board / Independent Director / Member of the Nomination and Remuneration Committee Crown Seal Public Company Limited
2023 - 2025	Chairman of the Board / Independent Director DV8 Public Company Limited
2015 - 2024	Chairman of the Board / Independent Director / Audit Committee Megachem (Thailand) Public Company Limited

Positions in Other Enterprises (Non-listed Companies):

2025 – Present	Independent Director / Audit Committee The Architects & Turnkey Company Limited
2024 - 2024	Chairman of the Board Thailand Greenhouse Gas Management Organization (Public Organization)

Directorships or Executive positions in other businesses that may create a conflict of interest with, or are in competition with, the Company.

None

Summarized number of meetings attended in the year 2025 is as follows;

Board of Director Meeting	Number 4/4
Audit Committee Meeting	Number 4/4
Annual General Meeting of Shareholders	Number 1/1

Percentage of the Company's shareholding (Ordinary shares) as at December 31, 2025

None

Family Relationship among Directors and Executives

None

Criminal history for the past 10 years

None

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years

Participation in management, or being an employee, staff member, or advisor receiving a regular salary

None

Being a professional service provider (i.e., auditor, lawyer)

None

Having the significant business relations that may affect the ability to perform independently

None



Mr. Vichien Chavalit

Appointment Independence director / Chairman of the Risk Management and Sustainability Committee / Chairman of The Nomination, Remuneration and Corporate Governance Committee / Audit Committee

Age 70 Years

Nationality Thai

Type of proposed director	The Board of Directors and other roles remain the same.
Nomination Criteria and Procedure	Being an existing director of the Company. The Board of Directors has agreed to be proposed to the 2025 Annual General Meeting of Shareholders to consider and approve the reelection of directors in replacement of the directors whose terms will retired by rotation return to the position of director for another term, which undertook nomination procedures of Nomination and Remuneration Committee by carefully considering appropriateness of qualifications, knowledge, capability and experience of the retired directors. It is of the view that the candidates are fully qualified and suitable for the Company's business operations, without any prohibited characteristics, under the criteria of the Office of The Securities and Exchange Commission. In the past, the Company's directors have performed their duties well and efficiently.
Years of Directorship (As of April 2026)	The director has served for approximately 1 year and 11 months, following the appointment to the Board on May 10, 2024. If re-elected for another term, the total tenure will reach 4 years and 11 months (calculated up to April 2029). It is noted that the date of the director's initial appointment was May 10, 2024.
Education	<ul style="list-style-type: none"> - Master of Political Science, Thammasat University - Bachelor of Political Science, Thammasat University - Bachelor of Laws, Ramkhamhaeng University
Training	Directors Certification Program (DCP 197/2014)
Work experience	
Positions in Listed Companies on the Stock Exchange:	
2024 - Present	<p>Independent Director / Chairman of the Risk Management and Sustainability Committee / Chairman of the Nomination, Remuneration, and Corporate Governance Committee / Audit Committee</p> <p>Ornsirin Holding Public Company Limited</p>

Positions in Other Enterprises (Non-listed Companies):	None
The director does not hold any positions as directors or executives in other businesses that may cause conflicts of interest or has a business competition with the company	none
Summarized number of meetings attended in the year 2025 is as follows;	
Board of Director Meeting	Number 4/4
Audit Committee Meeting	Number 4/4
Risk Management and Sustainability Committee Meeting	Number 4/4
Nomination, Remuneration, and Corporate Governance Committee Meeting	Number 3/3
Annual General Meeting of Shareholders	Number 1/1
Percentage of the Company's shareholding (Ordinary shares) as at December 31, 2025	None
Family Relationship among Directors and Executives	None
Criminal history for the past 10 years	None
Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years	
Participation in management, or being an employee, staff member, or advisor receiving a regular salary	None
Being a professional service provider (i.e., auditor, lawyer)	None
Having the significant business relations that may affect the ability to perform independently	None
