

## Criteria for shareholders to propose a director candidate at the 2026 Annual General Meeting for shareholders

## **Objectives**

Ornsirin Holding Public Company Limited ("the Company") provides equal treatment of all shareholders. To promote Good Corporate Governance and to encourage shareholders' participation, the company allows its shareholders to propose candidates to be considered as a new company director according to the company's criteria for the 2026 Annual General Meeting of shareholders

## Criteria

- 1. The qualification of shareholder wishes to propose a director candidate must the shareholder(s) of the Company which can be either one shareholder or combined shareholders. Holding not less than five percent of the total voting rights of the Company. Must hold those shares on the date on which the agenda and on the record date in order to determine the right of the shareholders to attend the Annual General Meeting.
- The persons who have been nominated as the Candidate must be the qualification according to the Public Company Act, Securities and Exchange Act and the Good Corporate Governance of the Company. Being knowledgeable, capable, independent, dedicated.
- 3. A shareholder who satisfies the criteria under Clause 1 shall be entitled to propose a candidate for directorship by completing the 'Director Candidate Proposal Form for the 2026 Annual General Meeting of Shareholders' and enclosing all supplementary documents as required by the Company, as follows:

## Proof of identity of shareholder, such as

- Individual shareholder: a certified true and correct photocopy of valid identification card, or passport (in case of a foreigner), government officer identification card, state enterprise employee card or Driver's license.
- Juristic entity shareholder: a photocopy of the juristic entity's Affidavit which was issued not later than 3 months and certified true and correct by authorized person(s) of that juristic entity, together with a certified copy of ID card or passport (for a foreigner) of the authorized director(s).
- Proof of share ownership, such as, a copy of statement from a securities company or from
  Thailand Securities Depository Co., Ltd. or from the Stock Exchange or from custodian, or a
  certified copy of his/her share certificate.
- The Proposal for Director Nomination, the shareholder shall provide following information

- Personal profile of the nominated person, including details of education and working experience;
- 2) Letter of consent from the nominated person;
- Certificate of qualification issued by the nominated person confirming that he/she possesses the qualifications in compliance with applicable laws and regulations;
- 4) Other relevant information of the nominated person, such as facts, reasons, or any issues necessary for consideration.

In case a group of shareholders would like to propose a enquire each shareholder must fill out and sign the Form with completed supporting document before these are submitted to the company in one set.

The shareholders shall submit the form together with all relevant supporting documents and evidence to the Company within January 31, 2026, through the following channels:

- Send to the Company by hand
- Registered post at the address shown below;

Company secretary (Ornsirin Holding Public Company Limited)

79 Moo. 8 Sun Pu Loei Subdistrict, Doi Saket District, Chiang Mai 50220

E-mail: sasi.s@ornsirin.co.th

4. Upon receipt of a proposal from shareholders, the Company Secretary shall be responsible for compiling and conducting a preliminary review of the information prior to submitting it to the Nomination and Remuneration Committee. Where necessary, the Company Secretary shall contact the proposed candidate and verify the candidate's qualifications with the Office of the Securities and Exchange Commission or with any other relevant person or authority.

The Nomination and Remuneration Committee shall consider and assess the qualifications of the nominee and shall provide its opinion to the Board of Directors as to whether such nominee is eligible to be proposed as a candidate for election at the Shareholders' Meeting.

The resolution of the Board of Directors shall constitute the final decision. The names of the nominees approved by the Board of Directors shall be included in the agenda concerning the election of directors, together with the opinion of the Board of Directors.

In the event that the Board of Directors rejects a nomination, the Board of Directors shall report such rejection to the Annual General Meeting of Shareholders under the agenda for acknowledgement.

5. The Company reserves the right not to accept the proposal of a director candidate in the event that the shareholder fails to duly complete the form or does not enclose the required evidence of shareholding in accordance with the Company's regulations.